

6.1.2 The institution practices decentralization and participative management

The Institution always believes in the practices of decentralization and participative management. Practice of decentralization is having own significance in the management of the college affairs. It reflects in the policy decision making, planning and administration, and office management. Management and Administration is responsible for quality initiative to promote education to all sections. The Institution enhances the quality at various levels - Administrative Management, Governing Council, Principal, IQAC Committee, Various Committees, non-teaching Staff, NCC coordinator, NSS coordinator and all the other stakeholders involve in the decentralization and participative management; in fact, all are working together for efficient functioning of the Institution.

Management: Institution promotes a culture of decentralization and participative management involving all types of stakeholders in the process of decision making. The College management committee consists of Hon'ble Vice Chancellor, Registrar, Syndicate, Academic Council Members, Principal, Heads of the department, Teaching and Non-teaching staff. The management endeavors to provide the best possible and substantial independence to the teaching, non-teaching staff and Chairpersons of various departments of the Institution, in all the areas of the decision making process.

Administration: The College administration plays an integral role, leading and supporting the development and implementation of policies, programs, and initiatives that are associated with the vision and mission of the college. The administration ensures the smooth functioning of the essential functions of the routine running of the college, in the all areas, like Admissions, Account and Finance, Record Keeping, Evaluation and Supervision, and Maintenance.

Faculty Members: Faculty of the college strives hard to maintain a healthy relationship with the student community, and they contribute immensely to execute the policies and programs in the college accurately and constructively. The institution has a mentoring system, where a group of students are allotted to a teacher, who becomes their mentor and takes care of all the curricular and co-curricular activities of the mentee.

Departments: The Institution has 8 departments, each of which is headed by a senior faculty (on rotation basis) as head of the department (HOD). They help the Principal in formulating

and implementing the academic and administrative policies. As per the calendar of events, all the HODs perform their role and responsibilities in accordance with the vision and mission of the college.

Non Teaching Staff: Apart from the college office, each department is having non-teaching staff to support the academic activities. In the administration, non teaching staff play a crucial role in managing the day-to-day work. The concerned non-teaching staff meet and accomplish operational and strategic objectives.



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