

### **7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year**

The Institution is committed to promote gender equality as guaranteed by the Indian constitution. In this direction, the college facilitates an enabling environment that is creative, productive and respectful to all, irrespective of gender identity. Equal importance is given to both men and women in all the activities of the college. This enables them to treat each other with respect, dignity and equality, not only in college, but also in their personal and professional lives. The institution promotes gender sensitization through co-curricular activities like workshops, seminars, guest lectures, poster exhibitions, and counseling. Based on the outcome, the institution, with pride, declares that 'We are gender neutral educational institute'.

The institution, maintains and promote gender equity through forming different committees including both male and female staff members and student representatives.

1. **NSS:** College has an NSS unit with the strength of 100. Girls and boys have the equal share in admission, participation in all types of camps, work being carried out in the campus and outside the campus.
2. **NCC:** College has 1/24 KAR, NCC students battalion including boys and girls. All the cadets share the equal responsibility.
3. **Library:** Our library is not having a separate wing/reading room for boys and girls. In order to take the safety of the students, library has a CCTV surveillance facility.
4. **Teachers Association/Staff Club/Common Room:** In all these components, both male and female staff members are the regular members and share equal responsibility and participate in all the activities.
5. **Celebration of National Festivals:** All the staff members and students collectively celebrate the national festivals.
6. **Study Tours/Field Visits:** In the departments where study tour/Field visit is a compulsory component of the curriculum, both boys and girls participate.
7. **Curricular and co-curricular activities:** College organizes many Seminars, workshops, Symposium, Special Lectures, Cultural events, Indoor and outdoor Sports. In all these activities no special provisions were made for boys and girls and are treated equally.

8. **Committees:** The institution constituted the following committees as per norms laid by University/UGC: Institution Grievance Redressal Committee, Anti-Ragging, Sexual harassment prevention cell, Students Disciplinary Committee, and SC /ST Students Welfare Committee. The Mentoring Programme cares for the well-being of students and staff in the institution. The functions of these committees are displayed on the website of the institution and information is being disseminated to the students through orientation and induction programs. The institution provides safety and security facilities for the staffs and students, such as CCTV Surveillance throughout the campus and security arrangement. Students and staff wear ID cards at all times and outsiders are checked by security staff deployed at the entrance gate.
9. **Counseling Cell:** The institution has a dedicated Counseling cell called “AKKA” for the girl students, in order to take care of their academic, emotional, social and cognitive development. Personal Counseling is provided to the students at different levels. There are separate washroom facilities for girls and boys.

  
Principal,  
Karnatak Science College  
Dharwad.



**Quiz competition for boy & Girl students**

  
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Karnatak Science College  
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